

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 6, 2026



EXPAND ENERGY CORPORATION

(Exact name of registrant as specified in its Charter)

Oklahoma

001-13726

73-1395733

(State or other jurisdiction of
incorporation)

(Commission File Number)

(IRS Employer Identification No.)

10000 Energy Drive

Spring

Texas

77389

(Address of principal executive offices)

(Zip Code)

(346) 535-0990

(Registrant's telephone number, including area code)

6100 North Western Avenue

Oklahoma City,

Oklahoma

73118

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol</u>	<u>Name of each exchange on which registered</u>
Common Stock, \$0.01 par value per share	EXE	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

The Board of Directors (the “Board”) of Expand Energy Corporation (the “Company”) has appointed Marcel Teunissen as the Company’s Executive Vice President and Chief Financial Officer, effective as of April 6, 2026. Mr. Teunissen, age 52, most recently served as President, North America for Parkland Corporation. From 2020 to 2024, he served as Chief Financial Officer at Parkland Corporation. Prior to that, he served in various roles of increasing responsibility at Shell plc. Mr. Teunissen holds a Master of Science in Economics—Business Policy and Administration from Erasmus University in The Netherlands.

In connection with his appointment as Executive Vice President and Chief Financial Officer of the Company, Mr. Teunissen’s annual base salary will be \$550,000 per year, with an annual cash performance bonus target of 100% of his annual base salary (the “Annual Target Bonus”), which bonus will be earned (up to 200%) based on achievement of certain performance goals established by the Board or the Compensation Committee. Mr. Teunissen will also participate in the Company’s long-term incentive program, pursuant to which his annual long-term incentive target will be \$2,500,000, which amount will be prorated with respect to 2026.

Mr. Teunissen will be a Tier 2 participant in the Company’s Executive Severance Plan that was previously filed with the SEC on February 26, 2025 as Exhibit 10.18 to the Company’s Annual Report on Form 10-K for the year ended December 31, 2024. Mr. Teunissen’s incentive compensation will be subject to the Company’s clawback policies applicable to all executive officers of the Company in effect from time to time and applicable law.

The Company will also enter into a standard Indemnity Agreement with Mr. Teunissen, a form of which was previously filed with the SEC on February 26, 2025 as Exhibit 10.7 to the Company’s Annual Report on Form 10-K for the year ended December 31, 2024. Pursuant to this agreement, subject to the exceptions and limitations provided therein, the Company will indemnify Mr. Teunissen for obligations he may incur in his capacity as an officer, as authorized by the Company’s restated certificate of incorporation.

The Company is not aware of any arrangement or understanding between Mr. Teunissen and any other person pursuant to which he was appointed as an officer. Mr. Teunissen does not have any family relationships with any of the Company’s directors or executive officers or a direct or indirect material interest in any transaction or series of similar transactions that would require disclosure under Item 404(a) of Regulation S-K.

Upon the commencement of Mr. Teunissen’s employment, Brittany Raiford will cease to serve as the Company’s Interim Chief Financial Officer, but she will continue to serve as the Company’s Vice President – Treasurer and Investor Relations.

Item 7.01 Regulation FD Disclosure.

On April 6, 2026, the Company issued a press release announcing the appointment of Marcel Teunissen as Executive Vice President and Chief Financial Officer of the Company. A copy of the press release is attached hereto as Exhibit 99.1 and is incorporated herein by reference. The information contained in this press release is being furnished and shall not be deemed “filed” for purposes of Section 18 of the Securities and Exchange Act of 1934, as amended (the “Exchange Act”) or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Document Description
99.1	Expand Energy Corporation press release dated April 6, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EXPAND ENERGY CORPORATION

By: /s/ CHRIS LACY

Chris Lacy

Executive Vice President, General Counsel and Corporate Secretary

Date: April 6, 2026



Expand Energy Corporation Appoints Marcel Teunissen Chief Financial Officer

SPRING, TX – April 6, 2026 – Expand Energy Corporation (NASDAQ: EXE) (“Expand Energy” or the “Company”) today announced that Marcel Teunissen has been appointed Chief Financial Officer, effective April 6, 2026.

“Marcel brings a rare blend of financial depth, disciplined strategic leadership, and hands-on operations experience across the full energy value chain,” said Michael Wichterich, Expand Energy’s Chairman of the Board, Interim President and Chief Executive Officer. “As Expand Energy enters the next chapter in its growth, Marcel’s experience with large global natural gas and LNG businesses and complex business transformations makes him exactly the kind of leader who can elevate our entire organization.”

“I’m honored to join North America’s largest natural gas producer as the Company’s momentum accelerates,” said Teunissen. “Natural gas demand is surging, driven by AI power generation, industrial, and global LNG, and no company is better positioned to capture this structural wave of growth than Expand Energy. I am eager to join the team and help build on the company’s strong foundation and advance a commercial approach to delivering results across the gas value chain.”

Teunissen most recently served as President, North America for Parkland Corporation leading a large, customer-facing business across the United States and Canada. From 2020 to 2024, he served as Parkland’s Chief Financial Officer where he led the company’s financial strategy, capital markets, and investor engagement, supporting Parkland’s growth as a leading international energy business through acquisitions, integration, and large-scale transformation.

Prior to Parkland, Teunissen spent more than 20 years with Shell plc in senior and executive finance, commercial, and strategy roles across upstream and integrated gas (LNG) businesses, including as Vice President of Finance for Integrated Gas Ventures and Executive Vice President of Finance for Global Integrated Gas and New Energies, based in the Netherlands. He brings deep expertise across the gas value chain—from supply and infrastructure to trading and end-market delivery to complex portfolio management—combining financial discipline with a strong commercial focus to deliver sustainable growth that enhances returns and resilience. He holds a master’s degree in economics from Erasmus University in Rotterdam, The Netherlands.

INVESTOR CONTACT:

Brittany Raiford
(405) 935-8870
ir@expandenergy.com

MEDIA CONTACT:

Brooke Coe
(405) 935-8878
media@expandenergy.com

EXPAND ENERGY CORPORATION

10000 Energy Drive
Spring, TX 77389

About Expand Energy

Expand Energy Corporation (NASDAQ: EXE) is North America's largest natural gas producer, powered by dedicated and innovative employees focused on expanding the value of natural gas by connecting global scale to growing markets. Expand Energy's returns-driven strategy strives to create sustainable value for its stakeholders by leveraging its advantaged portfolio, financial strength and operational excellence. Expand Energy is committed to expanding America's energy reach to fuel a more affordable, reliable, lower carbon future.

Forward-Looking Statements

This press release includes "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements include, but are not limited to, statements relating to the relocation of the Company's headquarters to Houston, the acceleration of the Company's commercialization strategy, as well as statements reflecting expectations, intentions, assumptions or beliefs about future events and other statements that do not relate strictly to historical or current facts. Forward-looking statements often address our expected future business, financial performance and financial condition, and often contain words such as "expect," "could," "may," "anticipate," "intend," "plan," "ability," "believe," "seek," "see," "will," "would," "estimate," "forecast," "target," "guidance," "outlook," "opportunity" or "strategy." The absence of such words or expressions does not necessarily mean the statements are not forward-looking. Although Expand Energy's management believes the expectations reflected in such forward-looking statements are reasonable, they are inherently subject to numerous risks and uncertainties, most of which are difficult to predict and many of which are beyond Expand Energy's control. No assurance can be given that such forward-looking statements will be correct or achieved or that the assumptions are accurate or will not change over time. Particular uncertainties that could cause Expand Energy's actual results to be materially different than those expressed in such forward-looking statements include commodity price volatility and other factors described in Expand Energy's Annual Report on Form 10-K for the year ended December 31, 2025, Expand Energy's Quarterly Reports on Form 10-Q and other documents that Expand Energy files with the SEC. For a discussion of these risks, uncertainties and assumptions, investors are urged to refer to Expand Energy's documents filed with the SEC that are available through Expand Energy's website at www.expandenergy.com or through EDGAR at www.sec.gov. We caution you not to place undue reliance on the forward-looking statements contained in this release, which speak only as of the date of the release, and we undertake no obligation to update this information. We urge you to carefully review and consider the disclosures in this release and our filings with the SEC that attempt to advise interested parties of the risk and factors that may affect our business.